


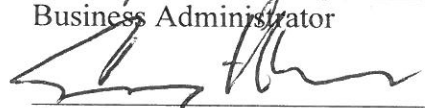
Minutes of the South Summit School District Board of Education Special Board Meeting held **May 22, 2014**, beginning at 5:00 PM in the Board Room at 375 East 300 South, Kamas, UT.

Present: Craig Hicken, President; James Snyder, Vice President; Matt Flinders, Steven Hardman, Suni Woolstenhulme, Superintendent Barry Walker, and Business Administrator, Kip Bigelow.

Guests: Steve Camp, Jeff Greiner, and Stephanie Clegg.

1. President Hicken called the meeting to order at 5:05 PM.
2. Mr. Camp and Mr. Greiner were in attendance and expressed their concerns to the Board regarding the timing of the new negotiations, the effect it would have on staffing needs at the high school and if the Board would consider postponing the new proposed negotiation changes for a year to give them a chance to fill the open positions that may arise at the high school. They felt that since it is so late in the year, there would be fewer candidates in the hiring pool than if they were to start the hiring process now for the 2015-16 SY. The Board felt, that in fairness to the employees who had requested early retirement, they could not postpone negotiations because of the situation of a few employees, but directed the high school administration to move forward in hiring the open positions at the high school. They expressed their confidence in the high school administration and know they will do what is best for the students.
3. Motion by Mr. Hardman to accept the proposed 2014-15 negotiation package for the South Summit Classified Association and the South Summit Education Association. Second by Mr. Snyder: Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
4. The Board thanked Mr. Hardman and Mr. Bigelow for the time and work they had done with the negotiating teams this year.
5. Motion by Mr. Flinders to approve the consent calendar which included the approval of an additional half-time CTE teacher at the high school, with new hires of Janese Weatherford as the First Grade Dual Immersion teacher, and Jonathan Williams as the new high school shop teacher to replace Dusty Hatch. Approval of Reg Seti Christensen as the Secondary Math teacher at the HS and Shantay Carson as a one-year 4th grade teacher at the elementary school was excluded in the motion and will be on the June 12, 2014 Board Agenda for approval. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
6. Motion at 5:49 by Mr. Hardman to go into closed session to discuss negotiations and personnel issues. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
7. Returned to open session at 6:04 PM.
8. Mr. Bigelow questioned the board regarding verbiage of District policy that would affect employee eligibility for the new early retirement benefit. Mr. Bigelow was directed to seek counsel from the District attorney for clarification on the verbiage and then act accordingly.
9. Motion to adjourn by Mr. Hardman at 6:19 PM. Second by Mr. Hicken. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.


Business Administrator


Board President